



# Indian Institute of Public Administration

## Bihar Regional Branch

भारतीय लोक प्रशासन संस्थान, बिहार रिजनल ब्रांच

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Ref. No. Act/2022-5

Date 22<sup>nd</sup> July '22

### Report on the Gender Audit of R N College, Hajipur

A Team of Indian Institute of Public Administration, Bihar Regional Branch, Patna has conducted the gender audit of R. N. College, Hajipur for the years 2020, 2021 and 2022 as per request of the Principal and as the collaborating institution. The team members were Dr Henna Tabassum, Head, P G Department of Sociology, A N College, Patna (NAAC Grade A and CPE Status of UGC) and member EC of the Branch, Dr Rajesh Kumar, Joint Secretary of the Branch and Dr R K Verma (the undersigned), Hony Secretary of the Branch. The male-female ratio of the students enrolled, facilities provided to female students, male-female ratio of teachers and participation of girl students in the curricular and extracurricular activities of the College were taken into consideration. On the basis of the physical verification and records available, we have the following observations:

1. The share of female in enrolment ratio course-wise and year wise were as below
  - a. In UG courses, 43.3 percent female students were in the year 2020-2021 as compared to 47.9 percent in 2021-2022.
  - b. In PG courses 48.6 percent female students were in the session 2020-2022 as compared to 49.8 percent in the session 2021-2023
  - c. Besides the ratio of female students in vocational courses like BBA, BCA, Bio Tech and Psychology was greater than that of the conventional courses
2. Facilities provided to the Female Students:
  - a. The College has separate and well equipped Girls Common with toilet, water filter and cooling machine
  - b. Sanitary Pad Vending Machine inside the Girls Common room
  - c. The College has 13 toilets/washrooms for female students at several points on the campus
  - d. Provisions have been made for separated reading rooms for female students in both the **Central Library** and **e-Library**
  - e. Provisions of skill enhancement of the female students have been made like **Basic Computers** and Free Tailoring under **Learning and Earning Initiative**
3. Among the permanent teachers of the College the female teachers constitute almost the half of the entire teaching staff. In addition to the permanent teachers, the ratio of female Guest teachers was found equal to male Guest Teachers
4. There are large number of seminars/extra-mural lectures/talks held in the College during the period under assessment. We found that the female teachers took the lead role in

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organizing the above events and girl students, as found in the records, were actively participating in these activities both as participants and organizing members. At most of the occasions, the girl students performed the job of anchoring, presenting Kul Geet of the College, Welcome Song, playing drama etc. There is a Cultural Team headed by female teachers accompanied by girls in majority in the Team who performed hand in hand with the boys.

5. A number of seminars and lectures were conducted on the gender issues in the College during the period under assessment like observing Women's Day, Feminism and Gender Bender, Women Empowerment etc. In addition to women resource persons, the women representatives of Urban Local Body attended such seminars.
6. The performances of the female teachers in the areas of conducting classes and research publications of high order were found better. In addition, the female teachers of the College have attended academic activities of other institutions of higher education as Resource Persons.

*R.K. Verma*  
22/07/2022  
(R. K. Verma)  
Hony. Secretary